PSYCHIATRY RESIDENT - NOTICE OF APPOINTMENT TO AND CONTRACT WITH THE PSYCHIATRY RESIDENCY PROGRAM

With this Notice of Appointment and Contract, Broadlawns Medical Center (herein referred to as "Hospital" or "BMC") of Des Moines, Iowa, hereby offers appointment as a Psychiatry Resident (herein referred to as "Resident"), for the period beginning on June X, 2026 and extending through June 30, 2030 (IV.C.2.b.)

[insert Resident Name Address
City, State, Zip]

The Resident hereby accepts such appointment and agrees to perform all of the duties of a Resident, consistent with the following provisions and subject to the Standards of Expected Performance, as established by the Graduate Medical Education Committee of UnityPoint Broadlawns Psychiatry Education Foundation and contained in the Psychiatry Residency Handbook ("Residency Handbook") and under the general supervision of the Program Director.

I. GENERAL PROVISIONS

A. The Psychiatry Residency Program ("Program") is sponsored by the UnityPoint Broadlawns Psychiatry Education Foundation. The Program includes three sponsoring sites: BMC, UnityPoint Health Des Moines, and the Des Moines Veterans Administration Medical Center ("Sponsoring Sites"). Residents will rotate at each of the Sponsoring Sites as well as other approved rotation locations (Sponsoring Sites and approved rotation locations together referred to herein as "Authorized Rotation Sites"). The primary purpose of the Program is to provide a well-balanced program of graduate medical education that prepares physicians to care for the mental health of patients.

B. The Hospital represents that the Program has been accredited by the Accreditation Council for Graduate Medical Education.

C. Nothing herein shall be construed as giving the Hospital control over, or the right to control, the professional judgment or treatment decisions of the Resident performing services here under, and the Resident shall at all times exercise his/her independent professional judgment in his/her practice of medicine within the scope of Resident*'s* license. However, such Resident services shall be performed under the general direction and supervision of the Program Director, the Program Faculty and/or their designees.

D. The Hospital prohibits unlawful discrimination and harassment. Conduct that results in unlawful harassment of any employee, patient, or physician by managers, supervisors, co-workers, physicians or non-employees is contrary to the philosophy of the Hospital and is in violation of federal and state Laws. Discrimination, harassment, or retaliation based on race, color, religion, sex, sexual orientation, national origin, age, disability or status as a Vietnam Era Veteran or Disabled Veteran is prohibited and is governed by BMC's Human Resources Equal Employment Opportunity Guidelines and Anti-Retaliation policies.

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E. The Program is governed by policies approved through the UnityPoint Broadlawns Psychiatry Education Foundation Graduate Medical Education Committee, human resources, the Program Evaluation Committee, and administration. These policies concern sexual and other harassment, work environment and duty hours, substance abuse and impairment, residency closure/reduction, accommodations for disabilities (ADA Policy) and others (IV.C.2.l).

F. Policies on Paid Time Off, medical and caregiver leave are provided in MedHub, and the availability of counseling services is outlined in the Resident Handbook (IV.C.2.i).

II. RESIDENT RESPONSIBILITIES (IV.C.2.a)

The Resident agrees to the following terms and conditions:

1. Criminal Background Check. The Resident shall be subject to a criminal background check, the results of which may lead to sanctions, including disqualification from the residency program.

2. Duties. The Resident agrees to perform assigned duties satisfactorily and to the best of his/her abilities under the direction of the Program Director or designee. The Resident shall fulfill Resident's duties in accordance with the terms of this Agreement; all applicable federal, state, and local laws; all relevant policies, procedures, and protocols; and applicable professional and ethical standards.

3. Compliance with Law and Policy. The Resident shall abide by and comply with federal and state law in performing under this Agreement and shall abide by Hospital and Authorized Rotation Site policies and procedures and the Medical Staff Rules and Regulations insofar as they are applicable to Residents. Resident shall complete all required background checks, immunizations, screenings, and drug screens as mandated by Hospital or other Authorized Rotation Site.

4. Call Coverage. The Resident shall assume call coverage and other responsibilities as assigned; the schedule and specific responsibilities of the Resident will be established by the Program Director.

5. Record Keeping. The Resident shall maintain accurate, adequate, and timely medical records with respect to all patients examined or treated by the Resident under this Agreement, in accordance with all applicable legal requirements, accreditation standards, Hospital and Authorized Rotation Site policies and practices, the Resident Handbook, and third-party payor requirements, in furtherance of continuity of patient care and to assist in appropriately coding and billing for services rendered by the Resident. All clinical records prepared and maintained with regard to services rendered under this Agreement shall be and remain the property of the Hospital or other Authorized Rotation Site at which the services were completed.

6. Performance Expectations. The Resident agrees to meet or exceed the standards of expected performance as developed by the Graduate Medical Education Committee, the Program Director, or designees, including but not limited to program faculty, including but not limited to expectations contained in the Resident Handbook and Program Policies. (*MedHub: Policy on Evaluation, Promotion and Transfer of Residents)*

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7. Billing. The Resident agrees to refrain from billing any patient or third-party payor for professional services rendered to Hospital or other Authorized Rotation Site patients for services provided under this Agreement. The Hospital or other Authorized Rotation Site shall bill for all professional services rendered to its patients by the Resident for services provided at that facility and all revenue collected from such billings shall be the sole property of the facility. The Resident agrees to cooperate with and assist in the preparation and documentation of claims for services rendered by Resident under this Agreement. The Resident agrees to cooperate and comply with the terms of applicable utilization management and similar cost containment protocols, and to take necessary actions to maximize reimbursement for services rendered by the Resident under this Agreement, to the extent consistent with the law and with the best interests of the patient.

8. Fees. The Resident agrees to accept no fees from, or for, patients or to receive compensation for services provided during the term of this Agreement except as provided herein, or as consistent with the general policies of Hospital or other Authorized Rotation Site.

9. Licensure. The Resident agrees to satisfy requirements of the Iowa Board of Medicine for licensure and maintain same as the basis for certification by federal and state agencies to prescribe controlled substances.

10. Handbook. The Resident acknowledges receipt of the Broadlawns UnityPoint Psychiatry Resident Handbook and agrees to abide by the terms and conditions contained therein.

11. Moonlighting. Moonlighting is a privilege and must be approved in advance and monitored by the Program Director. The Resident is not covered by Hospital professional liability insurance for moonlighting services taking place at an entity other than BMC and UnityPoint Health Des Moines. (*MedHub: 1. Moonlighting. 2. Policy on Resident Duty Hours in the Learning/Working Environment)* (IV.C.2.l)

12. Quality Assurance and Peer Review. The Resident shall submit to and participate in quality assurance, peer review, risk management, corporate compliance, and utilization review programs in compliance with the Hospital's or other Authorized Rotation Site's expectation of its members. The Resident shall cooperate with and consents to the use of the peer review process and the use and sharing on a confidential basis of peer review records. The Resident further consents to the sharing on a confidential basis of peer review records between Authorized Rotation Site peer review committees and peer review committees of any hospital or other facility where Resident practices. All such peer review records are confidential and will be maintained as confidential subject to the use contemplated by this paragraph and subject to any disclosure required by applicable law or legal process.

13. Confidentiality. During the term of this Agreement, the Resident may have access to and become acquainted with confidential information and trade secrets including, without limitation, business and professional techniques and methods, information concerning billing practices and procedures, patient lists, vendor information, third-party payor contract information and other information that has unique and special value to BMC, Authorized Rotation Site, or the Program that is not generally known to the public ("Confidential Information"). Without the prior written consent, the Resident shall not disclose to any other person or use for any purpose (other than in connection with his or her services or duties under this Agreement) such Confidential Information, except in the case of court order or subpoena mandating disclosure thereof and in such case the Resident shall reasonably cooperate with Authorized Rotation Site to obtain a protective order with respect to the Confidential Information prior to disclosure.

14. Relationships. The Resident shall establish and maintain positive and effective working relationships consistent with BMC's mission and policies with providers, BMC staff, other personnel employed within BMC's facilities, providers and staff at all authorized rotation sites,

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and outside referring providers and agencies.

III. BMC RESPONSIBILITIES. BMC shall provide the following:

1. Stipend. An annual stipend of **$64,449.96** paid in biweekly installments less legally required and authorized deductions. (IV.C.2.c)

2. Relocation expenses. A one-time relocation expense allowance of **$1,350.00**, payable upon execution of this contract; provided, however, that if the Resident fails for any reason to begin his/her residency on the date scheduled without the prior approval of the Program Director, the Resident will be unconditionally obligated to repay the full amount of the relocation expense allowance to BMC. (IV.C.2.c)

3. Housing. A stipend will be provided for on or off campus housing. The determination of what housing situation will apply will be determined based on on-campus housing availability and the Resident's personal situation. This contract will be appended once final determinations are made. (*See Appendix B if applicable*) (IV.C.2.c)

4. Lab coats/scrubs. The Resident's choice of two lab coats or one lab coat and one residency branded jacket, and two sets of scrub suits and laundering of same.

5. Meals. Gratis meals at BMC and UnityPoint Health Des Moines (UPHDM) will be provided according to the Resident Handbook.

6. Malpractice. BMC will provide and maintain claims-made health care professional liability (malpractice) insurance coverage for acts and omissions of the Resident occurring in the course of and arising out of the performance of Resident's duties under this Agreement. This liability coverage will apply to claims which are made either during or after Resident's employment at BMC if such claims are based on Resident's acts and/or omissions occurring in the course of and arising out of the performance of Resident's duties under this Agreement. BMC retains the right to select and direct defense counsel in the investigation, settlement or trial of any claim or suit covered by this Agreement; however, the Resident shall have the right to retain an attorney as co-counsel at Resident's own expense. BMC is self-insured and may choose to settle a case without advice of legal counsel. Therefore, this paragraph shall not be construed as guaranteeing that BMC will provide legal counsel in every claim or suit covered by this Agreement. (IV.C.2.f)

    a. The Resident shall participate in and be bound by BMC's policy or policies of professional liability insurance and shall cooperate with BMC's professional liability insurer and BMC's risk management programs. In the event Resident has knowledge of a professional liability incident involving Resident or receives notice of a claim or lawsuit alleging that Resident is or may be liable for a professional act or omission, Resident shall immediately notify BMC.

    b. BMC is not responsible for and will not provide medical malpractice insurance coverage for the Resident performing duties or services which are not a part of the Residency Program or which do not occur at BMC or other Authorized Rotation Site.

7. Disability insurance. BMC will provide long term disability insurance for the resident at no cost to the resident. (IV.C.2.h)

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8. Physical examination. BMC will provide the required physical examination, which may include drug testing, other laboratory testing and immunization(s) as per Hospital policy.

9. Insurance. The Resident and his/her legal dependents shall be entitled to health, dental, and life insurance as outlined in the Resident Handbook.(IV.C.2.g)

10. PTO. Residents are eligible for 22 days (176 hours) of paid vacation/sick time per academic year. Leave must be scheduled and approved by the Program Director and taken in accordance with Program Policy. (IV.C.2.i)

11. Counseling Services. The personal life and problems of residents are private affairs. However, when a resident's personal problems are affecting his/her training and performance this problem should be resolved. The Employee Assistance Program is an off-site confidential service the Program uses to assist residents and members of their immediate families in resolving problems. For more information about the BMC EAP program refer to the Resident Handbook.

12. Leave of Absence. Residents may apply for a leave of absence for medical reasons, personal (including parental) reasons, military service, and jury duty. Residents should note that any leave of absence may impact resident eligibility to sit for specialty board certification examinations. Residents should review current board requirements. *(MedHub: Leave of Absence Policy)* (IV.C.2.i)

    Authorized excused absences can be granted by application to the Program Director. All residents must meet their specific resident program requirements, as outlined in the Residency Handbook, regardless of leave status, in order to satisfactorily complete the residency program. *(MedHub: Leave of Absence Policy)* (IV.C.2.j)

IV. APPEALS PROCEDURE FOR THE RESIDENT (IV.C.2.e)

The "Appeals Procedure for the Resident" defines the proper procedure for handling any questions or concerns that may arise during the training period. See Addendum A. The Resident may process concerns, complaints, or issues pertaining to this contract through the Designated Institutional Official.

BMC employment policies and the Bylaws of the Medical and Dental Staff of BMC do not pertain to or govern the employment of the Resident. The provisions concerning discipline, suspension, or termination of employees or members of the Medical and Dental Staff, and the appeal rights of said policies and Bylaws of the Medical and Dental Staff, do not apply to Residents or to this contract.

All matters of suspension, evaluation, discipline, termination, or reappointment of the Resident in the Residency Program, including any termination of this contract prior to the conclusion of the stated term, shall be governed by the Appeals Procedure for the Resident.

V. CONTINUATION OF APPOINTMENT (IV.C.2.d) and (IV.C.2.k)

Continuation of the Resident in the Program is expressly conditioned upon satisfactory completion of the Resident's responsibilities as set forth herein, meeting or exceeding the Policy on Evaluation, Promotion and Transfer of Residents, as established by the Graduate Medical Education Committee and in force and effect at BMC, and the Resident's successful completion of any prior, annual period of residency.

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VI. For the Resident appointed to the Psychiatry Residency Program, the appointment and contract shall remain in force and effect for the period stated herein. However, BMC, at its discretion, and based upon medical or personal reasons, may extend this appointment and contract beyond the term stated herein in order to allow the Resident, as the need arises, to complete the Program.

If the Resident wishes to terminate this appointment and contract at any time prior to the conclusion of the Program contemplated herein, the Resident shall give BMC written notice to that effect at least ninety (90) days prior to the date upon which the Resident wishes to terminate his or her appointment and contract. BMC shall have the right, effective on the annual anniversary date of this appointment and contract, to decline to reappoint the Resident for a subsequent year of residency, thereby terminating this contract prior to its stated term. In the event that BMC determines that the Resident will not be reappointed for a subsequent year of residency, BMC shall notify the Resident to that effect in writing at least ninety (90) days prior to termination. The annual anniversary date of this appointment and contract is the same date upon which the appointment and contract began pursuant to the provisions appearing on page one (1) hereof. The notice from BMC to the Resident of any determination that the Resident will not be reappointed for a subsequent year of residency shall contain a brief statement of the reasons for the decision and the Resident shall be limited to the *Appeals Procedure for the Resident* provisions herein in the event the Resident wishes to contest or appeal such decision.

Reappointment of the Resident for a subsequent year of residency shall be pursuant to all of the terms and conditions of this contract, which shall remain in force and effect during the entire period of residency, with the exception of any changes in the annual stipend to be paid to the Resident, with such changes established and documented annually. (IV.C.2.d)

VII. COMPLIANCE WITH MEDICARE REQUIREMENTS

1. Legal requirements. Resident is responsible for understanding and complying with applicable law pertaining to the provision of services to the beneficiaries of Medicare and other federal and state health care programs, and the billing and collection for such services. The Resident shall provide, document, and request reimbursement for personal and identifiable health care services rendered to patients in a manner consistent with applicable legal requirements, and in such a manner as to qualify for reimbursement under applicable health benefit programs. The Resident shall comply with the recordkeeping requirements of Section 1395x(v)(I)(I) of Title 42 of the United States Code to the extent required by law.

2. Exclusion. The Resident represents and warrants that Resident is not, and at no time has been, excluded from participation in any federally funded health care program, including Medicare and Medicaid. Resident agrees to immediately notify BMC of any threatened, proposed, or actual exclusion of Resident from any federally funded health care program, including Medicare and Medicaid. In the event that any party is excluded from participation in any federally funded health care program during the term of this Agreement, or if at any time after the Effective Date, it is determined that any party is in breach of this Section, this Agreement shall automatically terminate as of the date of such exclusion or breach.

3. No Obligation to Refer. Nothing in this Agreement, whether written or oral, nor any consideration in connection herewith contemplates or requires the referral of any patient. The parties specifically acknowledge and agree that any payments which Resident receives under this Agreement constitute reasonable payment for the services provided by Resident hereunder. Such payments in no way require, are in no way contingent upon, and are in no way intended to induce the admission or referral of any patients to BMC or other Authorized Rotation Site, and this Agreement is not intended to influence the judgment of Resident in

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choosing the medical facility appropriate for the proper treatment and care of patients. There is no requirement that Resident make referrals to or be in a position to make or influence referrals to, or otherwise generate business for BMC or other Authorized Rotation Site as a condition for receiving such payments.

Further, Resident hereby represents and warrants that the aggregate compensation paid to Resident represents fair market value for such services furnished and does not impermissibly take into account or otherwise reflect the volume or value of referrals or other business generated by the Resident for BMC or other Authorized Rotation Site.

This Agreement shall be construed in a manner consistent with, and the parties specifically do not intend to violate, the federal (or any state's) Anti-Fraud and Abuse provisions (42 U.S.C. §1320a-7b(b)) or the Physician Ownership and Referral Act (42 U.S.C. §1395nn) (commonly known as the "Anti-Kickback Statute") or regulations promulgated thereunder (commonly known as the "Stark Law"), and other relevant provisions of federal and state law, including any other federal or state law provision governing fraud and abuse or self-referrals under the Medicare or Medicaid programs, as such provisions may be amended from time to time, and the parties agree to take such actions necessary to construe and administer this Agreement in compliance therewith. The parties solely intend the compensation paid to Resident to compensate Resident for the provision of the services, and not influence Resident with regard to any referrals of patients to BMC or Authorized Rotation Site. The parties further intend that the compensation paid hereunder shall be fair market value for the services rendered based on arm's length bargaining and the value of similar services in the community.

In the event any court or administrative agency of competent jurisdiction determines this Agreement violates any of such statutes or that the compensation hereunder exceeds fair market value compensation, then the parties agree to take such actions as necessary to amend this Agreement to comply with the applicable statutes or regulations, as provided herein.

VIII. TERMINATION (IV.C.2.d)

Notwithstanding the stated term and renewals thereof, this Agreement may be terminated as follows:

1. Without Cause: Without cause and without penalty, by either party upon giving the other party not less than ninety (90) days' prior notice of termination in writing, specifying the effective date of termination, provided that said termination is otherwise consistent with the requirements of this Agreement.

2. For Cause: For the cause immediately upon written notice to Resident in the event of failure to meet the qualifications set forth in the Resident Handbook.

3. Effect of Termination: Upon termination of this Agreement, Resident shall vacate any space and cease using any equipment, personnel, services, or supplies furnished to residents under this agreement; and shall return all program materials.

4. Early Termination: In the event this Agreement is terminated without cause during the Initial Term, the parties may not enter into an agreement for the same or similar services during the remainder of the Initial Term.

IX. APPLICABLE LAW, JURISDICTION AND VENUE

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This contract shall in all respects be construed in accordance with and governed by the laws of the State of Iowa. The parties hereto further agree and consent that jurisdiction and venue for any action brought or related to or arising out of this contract shall be limited to the Iowa District Court in Polk County, Iowa.

X. NOTICES

All notices, demands or other communications which are required to be given pursuant to this contract shall be given in writing and will be deemed to have been given: (a) on the third (3rd) mailing day after being deposited in the United States mail certified or registered, return receipt requested, postage prepaid, (b) on the business day of delivery by personal delivery, or of sending by email.

If to BMC: Broadlawns Medical Center
Attn: Program Director, Rebecca Lundquist, MD
Broadlawns- UnityPoint Psychiatry Residency Program
1801 Hickman Road
Des Moines, IA 50314

If to Resident: Resident Name
Resident address
City, State, Zip

If to Foundation: UnityPoint Health – Des Moines
Attn: Designated Institutional Official, William J. Yost, MD
1415 Woodland Ave, Suite #140
Des Moines, IA 50309

Or to the attention of such other persons or to such other addresses as may be given by due notice.

XI. ASSIGNMENT PROHIBITED

The work and services provided for herein shall be performed solely by the Resident. Neither this contract nor any interest herein or claim hereunder, may be assigned or transferred by Resident to any third party.

XII. ENTIRE AGREEMENT

This contract constitutes the entire understanding and agreement between the parties pertaining to the subject matters hereof, and supersedes all negotiations, preliminary agreements, and all prior and contemporaneous discussions, understandings and agreements of the parties related thereto.

XIII. COUNTERPARTS

This contract may be executed in two or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument.

- Signature page follows -

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RESIDENT:

Resident Signature Date

BROADLAWNS MEDICAL CENTER:

Rebecca Lundquist, MD Date
Program Director

Dana Danley, MD Date
Director, Medical Education

William J. Yost, MD Date
Designated Institutional Official

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ADDENDUM A

UNITYPOINT BROADLAWNS PSYCHIATRY EDUCATION FOUNDATION
APPEALS PROCEDURE FOR THE RESIDENT

The "Appeals Procedure for the Resident" defines the proper procedure for handling any questions or concerns that may arise during the training period.

ADJUDICATION OF RESIDENT COMPLAINTS AND GRIEVANCES

Program Director. All questions, concerns, or problems related to the work environment or issues related to the program and faculty should first be directed to the program director or designee. The program director will be able to address most questions, concerns, problems or issues.

Administrative Review. Matters which cannot be satisfactorily answered by the program director or designee, should be directed to the Designated Institutional Official (DIO) for an administrative interpretation.

Written Request for Review. If the resident is dissatisfied with the initial response, a written request may be made to the DIO requesting further review. The DIO or designee will then investigate the matter and/or convene an Ad Hoc Subcommittee of the GMEC to review and make a recommendation regarding the matter. Upon completion of the review, the DIO or designee will provide a written response to the resident.

Appeal of Decisions Concerning Suspension, Discharge and Other Adverse Actions Concerning Resident's Participation in the Residency Program.

Due Process and Grievance Procedure. A resident shall have the right of appeal of any adverse decision of the residency program director concerning suspension, discharge, non-renewal of appointment contract or any other adverse decision concerning a resident's participation in the residency program or that could significantly threaten a resident's intended career development.

PROCEDURE FOR APPEAL

The residency program director will give the resident written notice of the adverse decision and the reasons for such decision.

Any resident aggrieved by an adverse decision may, within ten (10) business days of receipt of written notification of the decision, file a written request with the DIO (or designee) for a hearing before the Appeals Board. Notification of the DIO (or designee) by the resident should be made by certified mail, return receipt requested. (Failure to request a hearing shall constitute a waiver of the right to a hearing.)

Upon receipt of the request to appeal, the DIO (or designee) shall designate a time for a hearing of the Appeals Board for purposes of investigation of the appeal.

Any hearing requested shall be held within twenty (20) business days after receipt of the request.

The DIO (or designee) shall notify the resident by certified mail, return receipt requested, of the time and place of the hearing at least seven (7) business days in advance. At the same time a statement of particulars shall be provided to the resident giving the reason for the program director's action.

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The hearing shall follow the format described below:

- The program director shall present information including documents and witnesses in support of the adverse action.

- The resident shall be entitled to present information including documents and witnesses in response to the statement of particulars and information presented by the program director and in support of their position.

- The resident may choose a resident or faculty member from his/her program, to serve as an advocate during the appeals hearing so long as written notification is given to the Institutional Review Coordinator (or designee) at least three (3) business days prior to the hearing. Representation by an attorney at the hearing is not permitted for the resident, nor the program or institution.

- After the introduction of all information, the Appeals Board shall deliberate and make a decision affirming, modifying or rejecting the original decision. The Appeals Board's decision is final and will be prepared into a written report. Copies of its decision shall be provided to the resident by certified mail, return receipt requested, the program director and the DIO within seven (7) business days of the hearing.

Sample hearing protocol

Presentation by Program Director:
- Explanation of Decision and Rationale including supporting documents and witnesses.
- Opportunity for Questions by Resident or Advocate
- Opportunity for Questions by Appeal Board Members

Presentation by Resident:
- Explanation of Decision and Rationale including supporting documents and witnesses.
- Opportunity for Questions by Program Director
- Opportunity for Questions by Appeals Board Members
- Summative Comments by Program Director
- Summative Comments by Resident

Appeals Board Adjourns to Private Deliberations

Appeals Board**.** The Appeals Board shall consist of the following:
- Chairperson of Graduate Medical Education Committee or designee, if the chairperson is the director of the program under appeal, shall serve as Chair of the Appeals Board.
- Two GMEC members appointed by the Chair of the Appeals Board. The director of the program under appeal shall not serve on the Appeals Board.
- A resident peer appointed by the Chair of the Appeals Board.
- A faculty member appointed by the Chair of the Appeals Board.
- Institutional Review Coordinator, ex officio without vote.

Release. All residents agree to release Iowa Lutheran Hospital, Iowa Methodist Medical Center, Broadlawns Medical Center, Veteran's Administration Hospital, and Blank Children's Hospital, its employees, and any member of the board of directors or medical staff from any liability for any statements made, or information supplied in good faith and without malice to the program director or Appeals Board, or for disciplinary action taken pursuant to this appeals procedure.

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APPENDIX B

Des Moines, Iowa

OFF CAMPUS HOUSING

MEDICAL RESIDENT NOTICE OF APPOINTMENT AND CONTRACT
TO THE PSYCHIATRY RESIDENCY PROGRAM

Appendix to the contract between RESIDENT NAME hereafter known as "Resident" and Broadlawns Medical Center, hereafter known as "BMC".

This appendix is to outline and assure mutual agreement as to the housing situation of the Resident.

The Resident will reside off-campus.

As of June 20, 202_ , Resident's housing stipend will be $550.00 per month. Appropriate taxes will be withdrawn prior to any deductions.

The allowance will be paid on a biweekly installment (*24 out of the 26 pay periods*) in accordance with BMC's payroll schedule.

RESIDENT

_____
Resident Signature

_____
(Date)

FOR BROADLAWNS MEDICAL CENTER:

_____
Proctor Lureman
President and Chief Executive Officer

_____
(Date)

_____
Rebecca Lundquist, M.D.
Director, Psychiatry Residency Program

_____
(Date)

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